

STRATEGY 1.1: The Club showcases leadership commitment through visibility, statements, actions, and stories



ACTION	EXAMPLE	POINTS
1.1.a The Club clearly communicates its commitment to Diversity, Equity and Inclusion (DEI).	DEI statement on the website, social media, newsletters, committee messages, posters in clubrooms.	10
1.1.b Women and girls are actively encouraged and supported to coach.	Promotion of the CoachHer Program, sponsored coaching courses, mentoring and support for aspiring female coaches.	10
1.1.c The Club has created pathways for women and girls to join the Committee.	Committee succession planning, targeted recruitment, committee shadowing opportunities, sub-committee pathways.	10
1.1.d Female members are supported through leadership development opportunities.	Football Victoria leadership programs, Women Onside, club mentoring initiatives, governance workshops.	10
1.1.e Young people are visible, heard and involved in club decision making.	Youth Advisory Committee, youth representative, junior forums, youth consultation.	10
1.1.f Club Committee members complete at least one DEI-related education session each year.	Anti-racism, cultural safety, disability inclusion, LGBTQIA+ inclusion, gender equity training.	20