

STRATEGY 1.2: The Club openly supports diverse and/or under-represented communities

ACTION	EXAMPLE	POINTS
1.2.a The Club welcomes new members and families through an inclusive onboarding process.	Welcome pack including committee contacts, MPIO details, fees, payment options, social events, club expectations and the Club's commitment to diversity, equity and inclusion.	15
1.2.b The Club celebrates culturally significant and inclusion-focused events throughout the year.	Harmony Week, Refugee Week, National Reconciliation Week, NAIDOC Week, Pride Month, International Women's Day and International Day of People with Disability.	20
1.2.c Key club information is accessible for culturally and linguistically diverse communities.	Translated welcome resources, club policies, club rules, member information, newsletters or the use of translation tools.	20
1.2.d The Club provides culturally inclusive food and beverage options.	Halal, Kosher and other culturally appropriate food options at club events and canteens.	10
1.2.e The Club reduces financial barriers to participation.	Payment plans, vouchers, second-hand uniforms, equipment loan programs or reduced fees.	15
1.2.f The Club visibly acknowledges First Nations peoples and Country.	Aboriginal and Torres Strait Islander flags, Acknowledgement of Country signage, local artwork or First Nations displays.	15
1.2.g The Club has established relationships with local First Nations organisations.	Partnerships with Traditional Owners, Aboriginal Community Controlled Organisations (ACCOs), or local Aboriginal organisations to support collaboration, learning or cultural guidance.	20